



OCCUPATIONAL HEALTH AND SAFETY (OH&S) POLICY STATEMENT

At CE Power Solutions Limited, the safety, health, and well-being of our employees, contractors, clients, and stakeholders are of paramount importance. We are committed to providing a safe and healthy workplace for all persons under our control while delivering high-quality energy services and solutions, including Asset-Based Power Outsourcing, Independent Power Plants (IPP), Rental, and Power Management Services.

In line with the requirements of ISO 45001:2018, we shall:

- Comply with all applicable occupational health and safety laws, regulations, standards, and other requirements relevant to our activities.
- Identify, eliminate, and control hazards through proactive risk assessments and implementation of appropriate preventive and protective measures.
- Consult and actively engage employees and contractors at all levels to ensure participation and accountability in OH&S decision-making.
- Provide safe working conditions, tools, and practices that prevent work-related injuries, illnesses, and incidents.
- Promote continual improvement of our OH&S Management System by monitoring performance, reviewing objectives, and implementing lessons learned from audits, incidents, and stakeholder feedback.
- Train, empower, and raise awareness among our workforce to ensure competence in maintaining a safe and healthy work environment.
- Integrate OH&S considerations into all business decisions, project execution, and operational planning.

This policy provides the framework for setting and reviewing our OH&S objectives and is communicated, understood, and applied across the organization. It is reviewed periodically to ensure ongoing suitability, adequacy, and effectiveness.

A handwritten signature in black ink, appearing to read 'Daniele Sechi'.

Daniele Sechi

Chief Executive Officer/MD

Occupational Health and Safety Policy CEP-TM-OHSP-02

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